

# CASE STUDY

## OVERVIEW

Our Rapid Resource Deployment® (RRD®) model provided a scalable, efficient, and reliable Human Capital solution to alleviate the operational burden on the client's team and ensure smooth execution of critical government projects.

## PROBLEM

The agency faced delays in onboarding IT personnel, impacting timelines and productivity. Challenges included lengthy background checks, inefficient handoffs between vendors and internal teams, and difficulty sourcing specialized skills for scientific and technical roles. The goal was to reduce onboarding time without compromising compliance or quality.

## SOLUTION

Razor implemented its Rapid Resource Deployment Model® to streamline the process:

- **Proactive Resource Pooling:** Maintained a pre-vetted pipeline of professionals with active security clearances and IT expertise tailored to the agency's needs.
- **Automated Onboarding Workflow:** Introduced a system for document collection, background verification, and real-time status updates, reducing manual steps.
- **Dedicated Deployment Team:** Ensured seamless communication between the agency and incoming personnel, minimizing approval bottlenecks.
- **Compliance First Approach:** Leveraged in-depth federal regulation knowledge to meet the agency's hiring criteria swiftly.

## RESULT

- **Reduced Onboarding Time by 40%:** Average onboarding decreased from 10 weeks to 6 weeks.
- **Improved Project Start Timelines:** Teams became operational ahead of schedule, preventing delays.
- **Cost Savings:** Avoided prolonged vacancies, reducing downtime costs.
- **Enhanced Satisfaction:** The agency commended Razor's responsiveness and ability to provide highly qualified personnel promptly.